



Declaration of Principles of the Management Board on quality, energy, occupational health and safety, radiation protection and environmental policy

Within the framework of our entrepreneurial duty of care and with regard to the quality and energy management and in particular to satisfy our customers, we define our quality and energy policy in our manual. Included on an equal footing for us are the environmental, occupational health and safety and radiation protection policy and nuclear safety culture (NSC).

Organization / Integrated Management System

Customer proximity, innovation and professionalism have been the basis of our success for many years. Quality stands for the fulfilment of requirements, whereby in addition to legal and official requirements, the requirements of customers and other interested parties as well as our own requirements and the environmental impact are also taken into account. Customer satisfaction is an important basis for a successful entrepreneurial future.

Our company organisation is oriented towards the company's objectives. It is continuously adapted to operational necessities. The present IMS manual with all the necessary information serves as the written basis for the Integrated Management System.

Risks are part of everything we do. Even with planned, quality-assured procedures we might be threatened by events that are not intended. Therefore risk management is part of quality management.

We understand risk management to be a kind of early warning system, i.e. it is used to identify risks that have not yet led to an error, but that might happen in the future.

Obligation

The management commits itself and all employees to comply with and continuously improve the defined integrated management system. We also oblige us to comply with all legal requirements. The management informs the employees about the existing requirements of our customers and the legislator. It provides the resources required for the application of the system. It carries out regular evaluations of the effectiveness of the IMS.

Commitment

All specifications in the IMS manual and in the corresponding documents are binding instructions. If the specifications in individual cases are not effectively applicable in order to achieve the customer's required quality or for the protection of the environment and energy, the respective superiors or representatives shall be located in coordination with the IMB on the individual approach.

Chief executive officer

The management has instructed a member of the top management to the integrated management system, to maintain it and to implement it and to be continuously optimized.

The representative of the highest management is obliged to inform the management of the performance of the system and the need for improvements. It shall, throughout the organisation, with the support of the chairpersons, improve the quality, energy, environmental and safety awareness of the management, of all employees and stakeholders. This is to be achieved in particular by taking the customer's requirements into account.

Continuous improvement

The main goal is a continuous improvement of the achieved level in quality, energy and environment. To this purpose, the company agrees to company guidelines relating to the management of the quality, energy, environmental and social issues, as well as the health and safety targets and concrete improvement programmes. These are implemented of the specialist departments and broken them down further. It is the task of each employee to make the best possible contribution to the contribute to the achievement of the objectives which concern it.

Energy

On the basis of the systematic analysis of energy consumption and energy input, we evaluate the processes and develop concepts for energy saving. The aspect of energy efficiency is treated equally with other aspects in the procurement of investments and services are taken into account.

Occupational safety, radiation and health protection

The NIEDAX GROUP maintains a management system for the work, radiation and health protection, with the aim of providing the best possible protection for our employees from accidents and health hazards during the implementation of the work orders and completion of tasks in all areas of the company. Any accident caused by professional work and any health problems injury means human suffering for those affected and their relatives, that must be avoided. In addition, every absence of an employee influences the operational process negatively. This in turn leads to an impairment of the quality and customer satisfaction and thus endangering the company's corporate success.

The health and safety of our employees, the quality of our work and the quality of the business success are the corporate goals of the NIEDAX GROUP and lie in the responsibility of the management.

It is our vision that no accidents will occur through precautionary measures. Since this vision can hardly be realised in reality due to the various influencing factors, it is our declared goal to avoid accidents in the companies of the NIEDAX GROUP with optimal prevention and organisational measures as far as possible.

Each supervisor is responsible for the safety and health of his or her assigned employees. He acts as a role model and is obliged

- to inform and instruct employees about hazards and loads, unless this is done by other qualified personnel,
- to monitor the safety-conscious behaviour of employees,
- to observe the safety regulations for all instructions and to observe the intended use of work equipment and working materials
- the selection and use of personal protective equipment (PPE) and monitor the progress of the use,
- to take organizational precautions in order to be able to react quickly and efficiently to emergencies and to provide adequate assistance,
- Malfunctions and defects that can impair work safety, to be repaired as quickly as possible and to ensure the safe condition of the work equipment and actively participate in the improvement of the AMS.

Every employee is obliged

- always use machines, equipment and work equipment in accordance with their intended purpose,
- to report any malfunctions and deficiencies immediately to the supervisor,
- to use personal protective equipment (PPE) in accordance with the regulations and to carry instructions where necessary,
- to take care of their own safety and that of their colleagues,
- to observe regulations and internal instructions on occupational health and safety and assigned tasks in a safety-conscious manner,
- to imminent danger, unsafe situations and near misses immediately to the superior and to take action himself as far as possible,
- to meet the requirements imposed by the introduction of the nuclear safety culture have arisen.

The continuous improvement of occupational safety, radiation and health protection as well as the processes is the task of all employees of the NIEDAX GROUP.

The effectiveness of the management system and the achievement of the set targets, taking into account the state of the art, current occupational medical and economic findings, are audited regularly, at least once a year, in order to initiate measures for continuous improvement.

Linz/Rhine, 1 March 2018